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Page 1 of 9

Student Discipline Matrix¹

| Behavioral Violation ² & Severity Level | Range of potential responses based on conditions, limitations, and interventions | | | | | | |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------|---------------------|-----|----|----|-----------|--------------------------------|
| | Best practices ³ | Classroom exclusion | ISS | ST | LT | Expulsion | School referrals and protocols |
| <i>Type One</i> | | | | | | | |
| Disruptive conduct – I <ul style="list-style-type: none"> Disruptive behavior Disruption using personal electronic device(s) | Levels A-C | No | No | No | No | No | |
| Physical contact <ul style="list-style-type: none"> Dangerous behavior | Levels A-C | No | No | No | No | No | |
| Defiance <ul style="list-style-type: none"> Trespass Bus stop/bus referral | Levels A-C | No | No | No | No | No | |
| Academic dishonesty/plagiarism <ul style="list-style-type: none"> Cheating Alteration of records Forgery | Levels A-C | No | No | No | No | No | |
| Property misuse <ul style="list-style-type: none"> Wrong use of district technology | Levels A-C | No | No | No | No | No | |
| Inappropriate language <ul style="list-style-type: none"> <i>Behavioral violations involving non-threatening or unintentional use of inappropriate language.</i> | Levels A-C | No | No | No | No | No | |
| Athletic violation <ul style="list-style-type: none"> <i>Student athlete violation of WIAA and district athletic code. See Policy 2151.</i> | Levels A-C | No | No | No | No | No | |

| Behavioral Violation & Severity Level | Range of potential responses based on conditions, limitations, and interventions | | | | | | |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------|---------------------|-----|----|--------|-----------|--------------------------------|
| | Best practices | Classroom exclusion | ISS | ST | LT | Expulsion | School referrals and protocols |
| <i>Type One (continued)</i> | | | | | | | |
| Other – I <ul style="list-style-type: none"> Failure to follow tech rules Inappropriate use of personal electronic device(s) Truant Failure to drive safely Multiple minor accumulated incidents | Levels A-C | No | No | No | No | No | |
| <i>Type Two</i> | | | | | | | |
| Destruction of property <ul style="list-style-type: none"> Vandalism/property damage | Level D | ✓ | ✓ | ✓ | No K-4 | No K-4 | |
| Physical aggression <ul style="list-style-type: none"> <i>Behavioral violations involving a student engaging in physical contact where a minor injury may occur (e.g. hitting, kicking, slapping, hair pulling, scratching, etc.)</i> | Level D | ✓ | ✓ | No | No | No | |
| Athletic violation <ul style="list-style-type: none"> <i>Student athlete violation of WIAA and district athletic code. See Policy 2151.</i> | Level D | ✓ | ✓ | ✓ | No K-4 | No K-4 | |

| Behavioral Violation & Severity Level | Range of potential responses based on conditions, limitations, and interventions | | | | | | |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------|---------------------|-----|----|----|-----------|-----------------------------------------------|
| | Best practices | Classroom exclusion | ISS | ST | LT | Expulsion | School referrals and protocols |
| <i>Type Two (continued)</i> | | | | | | | |
| Tobacco possession or use <ul style="list-style-type: none"> Tobacco product or tobacco like products | Level D | ✓ | ✓ | No | No | No | Prevention/intervention referral ⁴ |
| Disrespect <ul style="list-style-type: none"> Abusive/disrespect | Level D | ✓ | ✓ | No | No | No | |
| Failure to cooperate <ul style="list-style-type: none"> Non-compliant behavior Failure to report to assigned corrective action Refusal to identify self Failure to comply with school rules Defiant/insubordination | Level D | ✓ | No | No | No | No | |
| Sexually inappropriate conduct <ul style="list-style-type: none"> Lewd, indecent, or obscene conduct or expression | Level D | ✓ | ✓ | ✓ | No | No | |
| Disruptive conduct – II <ul style="list-style-type: none"> Willfully disobeying school administrative personnel in violation of RCW 28A.635.060. | Level D | ✓ | ✓ | ✓ | No | No | |
| Dress code | Level D | ✓ | No | No | No | No | |

| Behavioral Violation & Severity Level | Range of potential responses based on conditions, limitations, and interventions | | | | | | |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------|---------------------|-----|----|----|-----------|------------------------------------------------------|
| | Best practices | Classroom exclusion | ISS | ST | LT | Expulsion | School referrals and protocols |
| Type Two (continued) | | | | | | | |
| Other – II <ul style="list-style-type: none"> Behavioral violations not amounting to a Type Three violation but that cannot be categorized under any other Type Two violations. (Districts should make every attempt to develop precise definitions for common behavioral violations to avoid using the vague, subjective, and arbitrary category of “other” within any severity level.) | Level D | ✓ | No | No | No | No | |
| Type Three | | | | | | | |
| Bullying | Level E | ✓ | ✓ | ✓ | No | No | HIB Compliance Officer referral |
| Fighting without major injury <ul style="list-style-type: none"> Assault/battery without major injury Physical aggression without injury | Level E | ✓ | ✓ | ✓ | No | No | School-based threat assessment referral ⁵ |

| Behavioral Violation & Severity Level | Range of potential responses based on conditions, limitations, and interventions | | | | | | |
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| | Best practices | Classroom exclusion | ISS | ST | LT | Expulsion | School referrals and protocols |
| <i>Type Three (continued)</i> | | | | | | | |
| Illicit drug possession or use <ul style="list-style-type: none"> Of a purported controlled substance Of a controlled substance Under the influence of drugs Of drug paraphernalia Of illegal drugs (non-marijuana) | Level E | ✓ | ✓ | ✓ | No K-4 | No K-4 | Prevention/intervention referral |
| Marijuana possession or use <ul style="list-style-type: none"> Of marijuana or marijuana paraphernalia Under the influence of marijuana | Level E | ✓ | ✓ | ✓ | No K-4 | No K-4 | Prevention/intervention referral |
| Alcohol possession or use <ul style="list-style-type: none"> Under the influence of alcohol | Level E | ✓ | ✓ | ✓ | No | No | Prevention/intervention referral |
| Tobacco distribution <ul style="list-style-type: none"> Sale or distribution of tobacco product or tobacco like products | Level E | ✓ | ✓ | ✓ | No | No | Prevention/intervention referral |
| Theft <ul style="list-style-type: none"> Burglary | Level E | ✓ | ✓ | ✓ | No | No | |
| Athletic violation <ul style="list-style-type: none"> Student athlete violation of WIAA and district athletic code. See Policy 2151. | Level E | ✓ | ✓ | ✓ | No K-4 | No K-4 | |

| Behavioral Violation & Severity Level | Range of potential responses based on conditions, limitations, and interventions | | | | | | |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------|---------------------|-----|----|--------|-----------|------------------------------------------------|
| | Best practices | Classroom exclusion | ISS | ST | LT | Expulsion | School referrals and protocols |
| Type Three (continued) | | | | | | | |
| Other – III <ul style="list-style-type: none"> Bomb threat/fire alarm Threat Extortion/coercion/blackmail Closed campus/off limits Gambling | Level E | ✓ | ✓ | ✓ | No | No | School-based threat assessment referral |
| Type Four | | | | | | | |
| Assault – I <ul style="list-style-type: none"> Behavioral violations involving an assault upon another person that do not meet the definition of an offense under RCW 9A.36.011 or RCW 9A.36.021. | Level F | ✓ | ✓ | ✓ | No | No | School-based threat assessment referral |
| Fighting with major injury | Level F | ✓ | ✓ | ✓ | No K-4 | No K-4 | School-based threat assessment referral |
| Sexual harassment | Level F | ✓ | ✓ | ✓ | No K-4 | No K-4 | Title IX Coordinator referral |
| Discriminatory harassment <ul style="list-style-type: none"> Disability Racial Gender Other | Level F | ✓ | ✓ | ✓ | No K-4 | No K-4 | Civil Rights Coordinator referral ⁶ |
| Malicious harassment <ul style="list-style-type: none"> Behavioral violations that meet the definition of an offense under RCW 9A.46.020(1). | Level F | ✓ | ✓ | ✓ | No K-4 | No K-4 | School-based threat assessment referral |
| Arson | Level F | ✓ | ✓ | ✓ | No K-4 | No K-4 | School-based threat assessment referral |

| Behavioral Violation & Severity Level | Range of potential responses based on conditions, limitations, and interventions | | | | | | |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------|---------------------|-----|----|--------|-----------|-----------------------------------------|
| | Best practices | Classroom exclusion | ISS | ST | LT | Expulsion | School referrals and protocols |
| <i>Type Four (continued)</i> | | | | | | | |
| Marijuana distribution <ul style="list-style-type: none"> Sale or distribution of marijuana | Level F | ✓ | ✓ | ✓ | No K-4 | No K-4 | Prevention/intervention referral |
| Alcohol distribution <ul style="list-style-type: none"> Sale or distribution of alcohol | Level F | ✓ | ✓ | ✓ | No | No | Prevention/intervention referral |
| Criminal gang intimidation <ul style="list-style-type: none"> Gang intimidation Belonging to a gang | Level F | ✓ | ✓ | ✓ | No K-4 | No K-4 | School-based threat assessment referral |
| Athletic violation <ul style="list-style-type: none"> Student athlete violation of WIAA and district athletic code. See Policy 2151. | Level F | ✓ | ✓ | ✓ | No K-4 | No K-4 | |
| Safety – I <ul style="list-style-type: none"> Instigating, encouraging, or supporting fighting behavior | Level F | ✓ | ✓ | ✓ | No K-4 | No K-4 | School-based threat assessment referral |
| <i>Type Five</i> | | | | | | | |
| Assault – II <ul style="list-style-type: none"> Assault/battery with major injury Serious bodily injury (as required under federal special education IDEA) | Level G | ✓ | ✓ | ✓ | No K-4 | No K-4 | School-based threat assessment referral |
| Sexual assault <ul style="list-style-type: none"> Behavioral violations that meet the definition of certain sex offenses under RCW 9.44A.030(47). | Level G | ✓ | ✓ | ✓ | No K-4 | No K-4 | Title IX Coordinator referral |

| Behavioral Violation & Severity Level | Range of potential responses based on conditions, limitations, and interventions | | | | | | |
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| | Best practices | Classroom exclusion | ISS | ST | LT | Expulsion | School referrals and protocols |
| <i>Type Five (continued)</i> | | | | | | | |
| Athletic violation <ul style="list-style-type: none"> Student athlete violation of WIAA and district athletic code. See Policy 2151. | Level G | ✓ | ✓ | ✓ | No K–4 | No K–4 | |
| Illicit drug distribution <ul style="list-style-type: none"> Possession or distribution of over the counter medication Sale or distribution of a purported controlled substance Sale or distribution of a controlled substance Sale or distribution of illegal drugs (non-marijuana) | Level G | ✓ | ✓ | ✓ | No K–4 | No K–4 | Prevention/intervention referral |
| Possession of a weapon <ul style="list-style-type: none"> Other weapon Explosives Firearm or dangerous weapon | Level G | ✓ | ✓ | ✓ | No K–4 | No K–4 | School-based threat assessment referral |
| Robbery | Level G | ✓ | ✓ | ✓ | No K–4 | No K–4 | School-based threat assessment referral |
| Assault of a teacher <ul style="list-style-type: none"> Behavioral violations that meet the definition of an offense directed toward a teacher under WAC 392-400-810(1) and RCW 28A.600.460(2)—which may include violations under WAC 392-172A-05149(1)(c) involving “serious bodily injury” as defined under Section 1365 (h)(3) of Title 18, U.S.C. | Level G | ✓ | ✓ | ✓ | No K–4 | No K–4 | Classroom reassignment School-based threat assessment referral |

| Behavioral Violation & Severity Level | Range of potential responses based on conditions, limitations, and interventions | | | | | | |
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| | Best practices | Classroom exclusion | ISS | ST | LT | Expulsion | School referrals and protocols |
| Type Five (continued) | | | | | | | |
| Safety – II <ul style="list-style-type: none"> Behavioral violations that meet the definition of “Behavior that adversely impacts the health or safety of other students or educational staff” under RCW 28A.600.015(6)(d) and meets the criteria for administering expulsion under WAC 392-400-445(2) but that does not constitute a Type Five violation under any other category. | Level G | ✓ | ✓ | ✓ | No K–4 | No K–4 | School-based threat assessment referral |
| Type Six | | | | | | | |
| Firearm | N/A | N/A | N/A | N/A | N/A | Mandatory | School-based threat assessment referral |

¹ This matrix represents a summary of student discipline under [Procedure 3300P](#).

² “Behavioral violation” refers to a student's behavior that violates Everett Public Schools’ discipline policy.

³ “Best practices” refers to best practices and strategies the district has identified that school personnel should administer before or instead of administering classroom exclusion, suspension, or expulsion to support students in meeting behavioral expectations in accordance with [WAC 392-400-110\(1\)\(e\)](#).

⁴ “Prevention/intervention referral” refers to substance use prevention and intervention personnel or services available to the district, which may also include Student Assistance Program or other behavioral health supports at the district or community level.

⁵ “School-based threat assessment referral” refers to district [Policy 3225](#) and [Procedure 3225P](#).

⁶ “Civil Rights Coordinator referral” refers to district personnel designated to be responsible for monitoring and coordinating the district’s compliance with state nondiscrimination laws under [Chapter 28A.640 RCW](#) and [Chapter 28A.642 RCW](#), and [Chapter 392-190 WAC](#).